

For the Board of Directors

Rating is 1 to 5. Ranking of answers shall be from 1- Not Performing to 5- Outstanding Performance.

Board Self-Assessment

Rate the following statements in relation to our Board of Directors. Rank answers from 1 – not performing to 5 – outstanding performance.

1. The Board knows and understands the company's beliefs, values, philosophy, mission, strategic plan, and business plan and reflects this understanding on key issues throughout the year.	1	2	3	4	5
2. The Board has and follows procedures for effective meetings.	1	2	3	4	5
3. Board meetings are conducted in a manner that ensures open communication, meaningful participation, and timely resolution of issues.	1	2	3	4	5
4. Board members receive timely and accurate minutes, advance written agendas and meeting notices, and clear and concise background material to prepare in advance of meetings.	1	2	3	4	5
5. Board members evaluate Board performance on a periodic basis.	1	2	3	4	5
6. The Board reviews and adopts annual capital and operating budgets, which are regularly monitored throughout the year	1	2	3	4	5
7. The Board monitors cash flow, profitability, net revenue and expenses, productivity, and indicators to ensure the Company performs as projected.	1	2	3	4	5
8. The Board monitors Company performance with industry comparative data.	1	2	3	4	5

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| 9. Board members stay abreast of issues and trends affecting the Company, and use this information to assess and guide the Company's performance not just year to year, but in the long term. | 1 | 2 | 3 | 4 | 5 |
| 10. Board members comprehend and respect the difference between the Board's policy-making role and the CEO's management role | 1 | 2 | 3 | 4 | 5 |
| 11. The Board acts to help the CEO by setting clear and well understood policy. | 1 | 2 | 3 | 4 | 5 |
| 12. Board goals, expectations, and concerns are honestly communicated with CEO. | 1 | 2 | 3 | 4 | 5 |
| 13. The Board is actively engaged in succession planning for the executive officers of the Company. | 1 | 2 | 3 | 4 | 5 |

Comments:

Accomplished By:

Date: