

## EVALUATION FOR THE CHAIRMAN

1. Does he/she actively participate in important board discussions?
2. Does he/she supportive in receiving different perspectives of board members?
3. Does he/she have an identified process for director education and development?
4. Does he/she enjoy a special camaraderie with other members of the board?
5. Do you agree/disagree that he/she has a clear understanding of his/her the role?
6. Do you agree/disagree that he/she offers and receives regular feedback from the BOD, management and staff?
7. Do you agree/disagree that he/she has a mutually honest and trusting relationship with BOD, management and staff?
8. Do you agree/disagree that he/she provides guidance and clarification to the BOD, management and staff about new and existing policies?
9. Do you agree/disagree that he/she is clear about the kind of information and level of detail he/she needs from the BOD, management and staff about the function of the organization?
10. Do you agree/disagree that he/she is fulfilling his/her responsibility to evaluate the BOD?
11. Do you agree/disagree that he/she bases his/her performance primarily on the organization's strategic goals and priorities?
12. Do you agree/disagree that he/she takes advantage of opportunities for professional development?
13. Does he/she regularly attend board and committee meetings?
14. Does he/she spend adequate time in reading board minutes, reports, and other materials before board meetings?
15. How familiar is he/she with the organization's bylaws and governing policies? (1-lowest, 10-highest)
16. Do you agree/disagree that he/she frequently encourages other board members to express their opinions and build on the ideas of fellow board directors?
17. Do you agree/disagree that he/she encourages you to express your opinions and ideas?
18. Does he/she engage a lively discussion / or contribute during board meetings?
19. Assess his/her level of confidentiality as it relates to board decisions (1- lowest, 10-highest).
20. Do you agree/disagree that he/she actively promotes the organization's VMO and core values?
21. Does he/she frequently share information about relevant issues with your fellow board members?

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Signature over printed name of Evaluator

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Date

## EVALUATION FOR THE PRESIDENT

22. Does he/she actively participate in important board discussions?
  23. Does he/she supportive in receiving different perspectives of board members?
  24. Does he/she have an identified process for director education and development?
  25. Does he/she enjoy a special camaraderie with other members of the board?
  26. Do you agree/disagree that he/she has a clear understanding of his/her the role?
  27. Do you agree/disagree that he/she offers and receives regular feedback from the BOD, management and staff?
  28. Do you agree/disagree that he/she has a mutually honest and trusting relationship with BOD, management and staff?
  29. Do you agree/disagree that he/she provides guidance and clarification to the BOD, management and staff about new and existing policies?
  30. Do you agree/disagree that he/she is clear about the kind of information and level of detail he/she needs from the BOD, management and staff about the function of the organization?
  31. Do you agree/disagree that he/she is fulfilling his/her responsibility to evaluate the BOD?
  32. Do you agree/disagree that he/she bases his/her performance primarily on the organization's strategic goals and priorities?
  33. Do you agree/disagree that he/she takes advantage of opportunities for professional development?
  34. Does he/she regularly attend board and committee meetings?
  35. Does he/she spend adequate time in reading board minutes, reports, and other materials before board meetings?
  36. How familiar is he/she with the organization's bylaws and governing policies? (1-lowest, 10-highest)
  37. Do you agree/disagree that he/she frequently encourages other board members to express their opinions and build on the ideas of fellow board directors?
  38. Do you agree/disagree that he/she encourages you to express your opinions and ideas?
  39. Does he/she engage a lively discussion / or contribute during board meetings?
  40. Assess his/her level of confidentiality as it relates to board decisions (1- lowest, 10-highest).
  41. Do you agree/disagree that he/she actively promotes the organization's VMO and core values?
  42. Does he/she frequently share information about relevant issues with your fellow board members?

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Date

## EVALUATION FOR THE VICE PRESIDENT

43. Does he/she actively participate in important board discussions?
  44. Does he/she supportive in receiving different perspectives of board members?
  45. Does he/she have an identified process for director education and development?
  46. Does he/she enjoy a special camaraderie with other members of the board?
  47. Do you agree/disagree that he/she has a clear understanding of his/her the role?
  48. Do you agree/disagree that he/she offers and receives regular feedback from the BOD, management and staff?
  49. Do you agree/disagree that he/she has a mutually honest and trusting relationship with BOD, management and staff?
  50. Do you agree/disagree that he/she provides guidance and clarification to the BOD, management and staff about new and existing policies?
  51. Do you agree/disagree that he/she is clear about the kind of information and level of detail he/she needs from the BOD, management and staff about the function of the organization?
  52. Do you agree/disagree that he/she is fulfilling his/her responsibility to evaluate the BOD?
  53. Do you agree/disagree that he/she bases his/her performance primarily on the organization's strategic goals and priorities?
  54. Do you agree/disagree that he/she takes advantage of opportunities for professional development?
  55. Does he/she regularly attend board and committee meetings?
  56. Does he/she spend adequate time in reading board minutes, reports, and other materials before board meetings?
  57. How familiar is he/she with the organization's bylaws and governing policies? (1-lowest, 10-highest)
  58. Do you agree/disagree that he/she frequently encourages other board members to express their opinions and build on the ideas of fellow board directors?
  59. Do you agree/disagree that he/she encourages you to express your opinions and ideas?
  60. Does he/she engage a lively discussion / or contribute during board meetings?
  61. Assess his/her level of confidentiality as it relates to board decisions (1- lowest, 10-highest).
  62. Do you agree/disagree that he/she actively promotes the organization's VMO and core values?
  63. Does he/she frequently share information about relevant issues with your fellow board members?

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Date

## EVALUATION FOR THE TREASURER

64. Does he/she actively participate in important board discussions?
  65. Does he/she supportive in receiving different perspectives of board members?
  66. Does he/she have an identified process for director education and development?
  67. Does he/she enjoy a special camaraderie with other members of the board?
  68. Do you agree/disagree that he/she has a clear understanding of his/her the role?
  69. Do you agree/disagree that he/she offers and receives regular feedback from the BOD, management and staff?
  70. Do you agree/disagree that he/she has a mutually honest and trusting relationship with BOD, management and staff?
  71. Do you agree/disagree that he/she provides guidance and clarification to the BOD, management and staff about new and existing policies?
  72. Do you agree/disagree that he/she is clear about the kind of information and level of detail he/she needs from the BOD, management and staff about the function of the organization?
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  76. Does he/she regularly attend board and committee meetings?
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  78. How familiar is he/she with the organization's bylaws and governing policies? (1-lowest, 10-highest)
  79. Do you agree/disagree that he/she frequently encourages other board members to express their opinions and build on the ideas of fellow board directors?
  80. Do you agree/disagree that he/she encourages you to express your opinions and ideas?
  81. Does he/she engage a lively discussion / or contribute during board meetings?
  82. Assess his/her level of confidentiality as it relates to board decisions (1- lowest, 10-highest).
  83. Do you agree/disagree that he/she actively promotes the organization's VMO and core values?
  84. Does he/she frequently share information about relevant issues with your fellow board members?

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Date

## EVALUATION FOR THE INDEPENDENT DIRECTOR

85. Does he/she actively participate in important board discussions?
  86. Does he/she supportive in receiving different perspectives of board members?
  87. Does he/she have an identified process for director education and development?
  88. Does he/she enjoy a special camaraderie with other members of the board?
  89. Do you agree/disagree that he/she has a clear understanding of his/her the role?
  90. Do you agree/disagree that he/she offers and receives regular feedback from the BOD, management and staff?
  91. Do you agree/disagree that he/she has a mutually honest and trusting relationship with BOD, management and staff?
  92. Do you agree/disagree that he/she provides guidance and clarification to the BOD, management and staff about new and existing policies?
  93. Do you agree/disagree that he/she is clear about the kind of information and level of detail he/she needs from the BOD, management and staff about the function of the organization?
  94. Do you agree/disagree that he/she is fulfilling his/her responsibility to evaluate the BOD?
  95. Do you agree/disagree that he/she bases his/her performance primarily on the organization's strategic goals and priorities?
  96. Do you agree/disagree that he/she takes advantage of opportunities for professional development?
  97. Does he/she regularly attend board and committee meetings?
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  99. How familiar is he/she with the organization's bylaws and governing policies? (1- lowest, 10-highest)
  100. Do you agree/disagree that he/she frequently encourages other board members to express their opinions and build on the ideas of fellow board directors?
  101. Do you agree/disagree that he/she encourages you to express your opinions and ideas?
  102. Does he/she engage a lively discussion / or contribute during board meetings?
  103. Assess his/her level of confidentiality as it relates to board decisions (1- lowest, 10- highest).
  104. Do you agree/disagree that he/she actively promotes the organization's VMO and core values?
  105. Does he/she frequently share information about relevant issues with your fellow board members?

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Date

## EVALUATION FOR THE NON-EXECUTIVE DIRECTOR

106. Does he/she actively participate in important board discussions?
107. Does he/she supportive in receiving different perspectives of board members?
108. Does he/she have an identified process for director education and development?
109. Does he/she enjoy a special camaraderie with other members of the board?
110. Do you agree/disagree that he/she has a clear understanding of his/her the role?
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122. Do you agree/disagree that he/she encourages you to express your opinions and ideas?
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124. Assess his/her level of confidentiality as it relates to board decisions (1- lowest, 10- highest).
125. Do you agree/disagree that he/she actively promotes the organization's VMO and core values?
126. Does he/she frequently share information about relevant issues with your fellow board members?

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